

SAMPLE BALLOT
LOCAL UNION 103, BOSTON MA
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
ELECTION: SATURDAY, MAY 2, 2026

This is a **Sample Ballot** only and is not intended to be used for voting purposes.
 This sample is to inform you of the races and candidates only, actual voting needs to be done by official ballot on election day, or by absentee ballot.

SAMPLE

PRESIDENT/TRUSTEE/IBEW INTERNATIONAL CONVENTION DELEGATE/ MA AFL-CIO CONVENTION DELEGATE VOTE for ONE (1)	EXAMINING BOARD VOTE for up to FIVE (5)	IBEW INTERNATIONAL CONVENTION ALTERNATE DELEGATE VOTE for up to TWO (2)
	BRIAN BURKE <input type="radio"/>	
	CARLOS A. CACEDA <input type="radio"/>	
BOB SHEEHAN <input type="radio"/>	FRANKLIN DALEY <input type="radio"/>	CARLOS A. CACEDA <input type="radio"/>
DOUGLAS WHALEN <input type="radio"/>	DAVE DEFRANCESCO <input type="radio"/>	JOHN G. KELLY <input type="radio"/>
VICE PRESIDENT VOTE for ONE (1)	HEATHER LEHOULLIER (HAMELIN) <input type="radio"/>	STEPHEN LOGUE <input type="radio"/>
	STEPHEN LOGUE <input type="radio"/>	MA AFL-CIO CONVENTION DELEGATE VOTE for up to NINE (9)
PHIL DECOLA <input type="radio"/>	SHANE MURRAY <input type="radio"/>	
BRIAN P. SHARPE <input type="radio"/>	MATTHEW SHARPE <input type="radio"/>	
RECORDING SECRETARY VOTE for ONE (1)	KAREN SMITH <input type="radio"/>	FRANK AIKENS <input type="radio"/>
	EVAN J. TARVER <input type="radio"/>	RICH ANTONELLIS <input type="radio"/>
JIMMY FLEMING <input type="radio"/>	BOB THOMPSON, JR. <input type="radio"/>	DAN DALY <input type="radio"/>
TREASURER VOTE for ONE (1)	IBEW INTERNATIONAL CONVENTION DELEGATE VOTE for up to NINE (9)	PHIL DECOLA <input type="radio"/>
		DOMINIC DESIATA ALVAREZ <input type="radio"/>
BERNIE SHARPE <input type="radio"/>		JIMMY FLEMING <input type="radio"/>
BUSINESS MANAGER/FINANCIAL SECRETARY/TRUSTEE/IBEW INTERNATIONAL CONV. DELEGATE/MA AFL-CIO CONV. DELEGATE VOTE for ONE (1)	FRANK AIKENS <input type="radio"/>	LOVETTE JACOBS <input type="radio"/>
	RICH ANTONELLIS <input type="radio"/>	JOHN G. KELLY <input type="radio"/>
	DAN DALY <input type="radio"/>	BERNIE SHARPE <input type="radio"/>
	PHIL DECOLA <input type="radio"/>	BRIAN P. SHARPE <input type="radio"/>
	RENEE DOZIER <input type="radio"/>	JEFFREY SHEEHAN <input type="radio"/>
JIMMY FLEMING <input type="radio"/>	STEPHEN SHINNEY <input type="radio"/>	
LOU ANTONELLIS <input type="radio"/>	JAY FRASIER <input type="radio"/>	EVAN J. TARVER <input type="radio"/>
MICHAEL R. BAKER <input type="radio"/>	LOVETTE JACOBS <input type="radio"/>	BRAD VINTON <input type="radio"/>
EXECUTIVE BOARD VOTE for up to SIX (6)	HEATHER LEHOULLIER (HAMELIN) <input type="radio"/>	MA AFL-CIO CONVENTION ALTERNATE DELEGATE VOTE for up to TWO (2)
	BERNIE SHARPE <input type="radio"/>	
ADAM DEFILIPPO <input type="radio"/>	BRIAN P. SHARPE <input type="radio"/>	DAVE DEFRANCESCO <input type="radio"/>
JOE EGAN <input type="radio"/>	JEFFREY SHEEHAN <input type="radio"/>	HEATHER LEHOULLIER (HAMELIN) <input type="radio"/>
JOHN G. KELLY <input type="radio"/>	STEPHEN SHINNEY <input type="radio"/>	STEPHEN LOGUE <input type="radio"/>
DAVID MASTRANGELO <input type="radio"/>	EVAN J. TARVER <input type="radio"/>	DANIEL SHEEHAN <input type="radio"/>
DANIEL SHEEHAN <input type="radio"/>	BRAD VINTON <input type="radio"/>	
JEFFREY SHEEHAN <input type="radio"/>		
BRYAN SISSON <input type="radio"/>		

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