



# International Brotherhood of Electrical Workers

## Local Union 103

256 Freeport Street  
Dorchester, MA 02122

March 4, 2026

### OFFICIAL NOTICE OF NOMINATIONS AND ELECTION OF OFFICERS

Dear Member:

The **Nomination of Officers of Local 103 IBEW** will be held at a Special Meeting on **Thursday, April 2, 2026**, beginning at 5:00 PM, at the Dorchester Union Hall located at 256 Freeport Street, Dorchester, MA and the Wilmington Union Hall located at 21A Concord Street, Wilmington, MA. The following officers are to be nominated:

- President/Trustee/IBEW International Convention Delegate/MA AFL-CIO Convention Delegate
  - Vice President
  - Recording Secretary
  - Treasurer
  - Business Manager/Financial Secretary/Trustee/IBEW International Convention Delegate/MA AFL-CIO Convention Delegate
  - Executive Board (6)
  - Examining Board (5)
  - IBEW International Convention Delegate (9)
  - MA AFL-CIO Convention Delegate (9)
  - IBEW International Convention Alternate Delegate
  - MA AFL-CIO Convention Alternate Delegate
- All candidates must be in good standing between the time of nomination and installation, and if elected, must remain in good standing while serving in office.
  - No member shall be eligible for office unless he/she has been a member of Local 103, in continuous good standing, for at least two (2) years immediately prior to nomination.
  - All apprentices shall be given the right to voice and vote for officers at the Local Union Election but are ineligible to run, unless Article XV, Section 14, of the IBEW Constitution applies.
  - All candidates shall be nominated orally from the floor at the above-mentioned Union Meeting.
  - No member shall be nominated for office unless he/she is present or signifies his/her willingness to run for office in writing.
  - No member may be a candidate for more than one office. If nominated for more than one office, the member shall immediately declare for which office they will be a candidate.

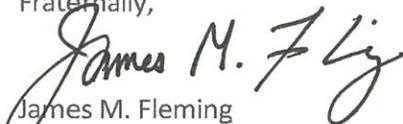
**The Election shall be held on Saturday, May 2, 2026.** Polls will be open from 7:00 AM to 5:00 PM at both the Dorchester and Wilmington Union Halls. Tabulation of ballots will be performed promptly after the polls close.

In the event of a Run-Off Election, the election and counting of ballots shall be held on Saturday, May 23, 2026. Polls will be open from 7:00 AM to 5:00 PM at both the Dorchester and Wilmington Union Halls.

Any member who believes a protest of the election is warranted is urged to contact the election judge. Protests filed after the election should be filed in writing with the International Vice President (IVP) of the district within 30 days following the election. The decision of the IVP shall conclude the processing of a protest within the IBEW. In the event the protesting member is not satisfied with the decision of the IVP, the member may submit their protest to the US Department of Labor.

**Any and all questions about the Election must be directed to [ElectionJudge103@gmail.com](mailto:ElectionJudge103@gmail.com) or 617-706-0404.**

Fraternally,

  
James M. Fleming  
Recording Secretary



## Requesting Absentee Ballots

Members in good standing and qualified to vote, who expect to be unable to visit the polls on Election Day, may, at any time after nominations, but before 12:00 PM (noon) on April 27, 2026, make an application in writing to the Election Judge for an Absentee Ballot. Any qualified applicant shall be furnished with an "OFFICIAL BALLOT" and two (2) envelopes. One envelope shall be smaller than the other and shall be marked only with the words, "OFFICIAL BALLOT." The larger envelope shall be pre-addressed and contain a space in the upper left-hand corner where the member shall place his/her name and address.

Upon a member receiving an Absentee Ballot, he/she shall mark same and enclose it in the smaller envelope marked "OFFICIAL BALLOT." This envelope shall then be placed in the larger envelope and mailed to the Election Board in time to be received before the polls are closed on Election Day. No member receiving an absentee ballot shall be permitted to vote in person at the election, unless he/she has first returned the absentee ballot, unmarked, to the Election Judge.

**Absentee ballots received at the post office box after 9:00 AM on May 2, 2026, will not be counted.**

**Requests for absentee ballots will be accepted from the close of nominations on Thursday, April 2, 2026, through noon on Monday, April 27, 2026.**

*If you need more information, contact Jerome DeMello, Election Judge, at [ElectionJudge103@gmail.com](mailto:ElectionJudge103@gmail.com) or 617-706-0404.*

**Absentee Ballots can only be sent to the address the local union has on record for you.**

Please confirm the local union has your current address on record prior to submitting a request.

*Suggested format for requesting absentee ballots:*

Mr. Jerome DeMello, Election Judge  
Local 103, IBEW Election Office  
256 Freeport Street  
Dorchester, MA 02122

RE: Absentee Ballot - Local Union 103 IBEW Election

Dear Brother DeMello:

I will be unable to visit the polls on Election Day, Saturday, May 2, 2026, and am requesting that an absentee ballot, including instructions, be mailed to me at the following address.

I understand that, following the election on May 2, I will automatically receive another absentee ballot, at the same address, for a run-off election on May 23, 2026, should a run-off election be required under our bylaws.

**\*Required Information - Please Print Clearly**

DATE\*: \_\_\_\_\_

UNION CARD NUMBER\*: \_\_\_\_\_

NAME\*: \_\_\_\_\_

ADDRESS\*: \_\_\_\_\_

CITY\*: \_\_\_\_\_ STATE\*: \_\_\_\_\_ ZIP\*: \_\_\_\_\_

PHONE\*: \_\_\_\_\_

SIGNATURE\*: \_\_\_\_\_

(Signature is required)